



Chester County Council Meeting

R. Carlisle Roddey Government Building
1476 J A Cochran Bypass | Chester, SC 29706

Monday, July 15, 2024 | 6:00 PM

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE AND INVOCATION

3. APPROVAL OF MINUTES

- a) July 1, 2024 Council Meeting Minutes

4. CITIZEN'S COMMENTS

5. PUBLIC HEARING

6. ORDINANCES | RESOLUTIONS | PROCLAMATIONS

- a) A Proclamation in Support of the Chester 8U Diamond Youth Softball Allstars
- b) Resolution 2024-8 Providing preliminary approval pursuant to Title 12, Chapter 44 of the Code of Laws of South Carolina 1976, as amended, for the execution and delivery of a fee-in-lieu of ad valorem taxes and special source revenue credit agreement by and between Chester County, South Carolina, and a company identified for the time being as Project P2373, acting for itself, one or more current or future affiliates, and other project companies (collectively, "company"); providing for a fee-in-lieu of ad valorem taxes incentive; providing for a special source revenue credit; creating or modifying a joint county industrial and business park agreement between Chester County and York County so as to establish or enlarge the park; and other related matters.
- c) Resolution 2024-9 Providing for changes to the county employee/personnel handbook relating to hours of work, payment of wages, overtime and compensatory time, holidays, military leave, and hazardous weather; and providing for other related matters.

7. ADMINISTRATOR’S REPORT

8. OLD BUSINESS

9. NEW BUSINESS

- a) A-Tax Board Recommendations
Maria Hedgepath
- b) Chester County Penny Sales Tax Projects
Harold Hayes, Project Manager
- c) Chester County Transportation Committee Funding
Robert Hall, Public Works Director

10. BOARDS AND COMMISSIONS

- a) Board of Assessment Appeals
Erin Mosley, Council Member At-Large

11. EXECUTIVE SESSION

- a) Discussion of matters relating to the proposed location, expansion, or the provision of services encouraging location or expansion of industries or other businesses in the area served by the public body – Project P2443
- b) Receipt of legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by the attorney-client privilege, settlement of legal claims, or the position of the public agency in other adversary situations involving the assertion against the agency of a claim – County Landfill
- c) Receipt of legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by the attorney-client privilege, settlement of legal claims, or the position of the public agency in other adversary situations involving the assertion against the agency of a claim – Project 2024-MPV
- d) Discussion of employment, appointment, compensation, promotion, demotion, discipline, or release of an employee, or the appointment of a person to a public body – County Council and Article 7 of Chapter 9 of Title 4 of the Code of Laws of South Carolina

12. ACTIONS FOLLOWING EXECUTIVE SESSION

- a) Action taken regarding Project P2443
- b) Action taken regarding County Landfill legal advice
- c) Action taken regarding Project 2024-MPV
- d) Action taken regarding County Council

13. COUNCIL COMMENTS

14. ADJOURN

Pursuant to the Freedom of Information Act, the Chester News & Reporter, The Herald in Rock Hill, SC, WSOC-TV, Channel 9 Eyewitness News, the Mfg. Housing Institute of SC, WRHI Radio Station, C&N2 News, WCNC News and Capitol Consultants were notified, and a notice was posted on the bulletin board at the Chester County Government Building 24 hours prior to the meeting.

Guidelines for Addressing Council Citizens Comments: Each citizen will be limited to three minutes.

Public Hearings:
Each speaker will be limited to three minutes.

When introduced:
Approach the podium, state your name and address.
Speak loudly and clearly making sure that the microphone is not obstructed.
Do not address the audience – direct all comments to Council.
Do not approach the Council table unless directed.

Anyone addressing Council will be called out of order if you:
Use profanity.
Stray from the subject.
Make comments personally attacking an individual member of Council.



Chester County Council Meeting

R. Carlisle Roddey Government Building
1476 J A Cochran Bypass | Chester, SC 29706

Monday, July 1, 2024 | 6:00 PM

MINUTES

Present: Chairman Joe Branham, Vice Chairman Pete Wilson, Councilman William Killian, Councilman Corey Guy, Councilman Mike Vaughn, Councilman John Agee, Councilwoman Erin Mosley, County Administrator Brian Hester, County Attorney Nicole Workman, Attorney John Marshall Mosser

1. CALL TO ORDER

Chairman Branham called the meeting to order at 6:01pm.

2. PLEDGE OF ALLEGIANCE AND INVOCATION

The allegiance was recited, and Councilman Guy gave the invocation.

3. APPROVAL OF MINUTES

a) June 17, 2024 Council Meeting Minutes

Councilwoman Mosley motioned to approve, second by Vice Chairman Wilson. Vote 4-0 to approve. (Absent Council Members not included in vote: Councilman Killian, Councilman Guy, and Councilman Agee)

4. CITIZEN'S COMMENTS

5. PUBLIC HEARING

6. ORDINANCES | RESOLUTIONS | PROCLAMATIONS

7. ADMINISTRATOR'S REPORT

Administrator Brian Hester first updated Council regarding the transfer station floor project at the Landfill. Mr. Hester stated they are waiting on quotes and the project is estimated to start around December 24 and that the transfer station would possibly be down for 10 days and there will be a solution for that closure. Mr. Hester informed Council that the Assessor's Office will be sending out assessment notices in the second week of July. He also let Council know that Jessie Roof (Ruckart) with Animal Control is recovering after a motorcycle accident that happened this weekend and asked that she be kept in everyone's prayers. Mr. Hester stated Animal Control is fully staffed and Council will be able to meet the new Animal Control supervisor at the next meeting and the two newest Animal Control officers have completed their training and will be sworn in by Ms. Sue

Carpenter. Mr. Hester also read to Council two emails that he received commending the service and dedication of Parks and Recreation Supervisor Adam Bedard. Mr. Hester thanked Mr. Bedard and wanted to recognize him for his hard work and dedication during the Chester baseball and softball seasons. Administrator Hester also introduced Bonita Mobley as the Interim HR Director and Nicole Workman as the County Attorney. Mr. Hester informed Council that the Commerce Drive intersection has been paved and everyone for lobbying and Ralph Norman's office. He updated on the Roddey Building improvements and made notice that our offices will be closed this Thursday in observance of the July 4th holiday. Lastly, Mr. Hester announced that the General Assembly approved additional C Funds for the next fiscal year and a spreadsheet will be distributing a spreadsheet to let counties know if additional monies will be received.

8. OLD BUSINESS

- a) 3rd Reading of CCMA24-10 Bonnie Burgess requests Tax Map #060-01-00-021-000 at 1208 Radcliff Road, Chester, SC 29706 from Multi-family Residential District (RG-1) to General Residential District (RG-2). Planning Commission voted 4-0 to approve.
Councilman Agee motioned to uphold the Planning Commission's decision to approve the rezoning, second by Vice Chairman Wilson. Vote 7-0 to uphold/approve.

- b) Chester County Welcome Sign Update

Harold Hayes, Project Manager

Mr. Hayes updated Council on the winning sign and the design that was submitted during the survey. Councilman Guy motioned to go with the citizen's vote for the welcome sign, second by Councilwoman Mosley. Vote 7-0 to use the welcome sign that won by citizen's vote.

9. NEW BUSINESS

- a) County Fire Update – Great Falls Fire Department

Kell Benson, Emergency Services Director

Mr. Benson updated Council that last week six firefighters and a Captain completed their orientation, toured the area and fire station, and took inventory and familiarized themselves with the trucks. Mr. Benson stated he met with the volunteers two weeks ago and had conversation with them regarding what they have built, how important it is and how they are committed to providing public safety to the Great Falls fire district as well as the town. He stated they have had no communication with the Town of Great Falls since they received a letter stating they wanted to remove their stance in the MOU which went into effect today and was signed March 7. Mr. Benson stated that is not wavering our stance on service calls and will not back down on public safety and put taxpayers at risk. Mr. Benson stated they are committed to the citizens of Chester County and visitors with a large amount of tourism coming into the Great Falls area. Councilman Vaughn stated he appreciated the hard work and continued safety provided to Great Falls Fire District.

10. BOARDS AND COMMISSIONS

11. EXECUTIVE SESSION

Councilwoman Erin Mosley motioned to enter executive session, second by Councilman Guy. Vote 7-0 to enter into executive session.

- a) Discussion of matters relating to the proposed location, expansion, or the provision of services encouraging location or expansion of industries or other businesses in the area served by the public body – Project P2285
- b) Discussion of personnel matter regarding Planning Director – County Administrator

12. ACTIONS FOLLOWING EXECUTIVE SESSION

Vice Chairman Wilson motioned to return to regular session, second by Councilman Vaughn. Vote 7-0 to return to regular session. Chairman Branham stated that items a and b were taken as information only.

- a) Action taken regarding Project P2285
- b) Action taken regarding Planning Director

13. COUNCIL COMMENTS

Councilwoman Mosley thanked Clerk to Council for Happy 4th of July cards and pens as well and Chairman Branham. Chairman Branham also wished Attorney Nicole Workman a Happy Birthday. Vice Chairman Wilson thanked our Parks and Recreation department and Public Works for the new sign at Baton Rouge Park. Councilman Agee thanked everyone for their prayers during his wife's recent health scare. Councilman Vaughn said thank you for the birthday card that he received. Chairman Branham announced the Community Input Sessions that are being held with Economic Development for input on the county's five-year strategic plan. Councilman Vaughn stated this was a great opportunity and critical for citizen's to be there to speak up.

14. ADJOURN

Councilwoman Mosley motioned to adjourn, second by Councilman Guy. Vote 7-0 to adjourn.

7:33pm
Kristie Donaldson
Clerk to Council

STATE OF SOUTH CAROLINA

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CHESTER COUNTY

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PROCLAMATION

A PROCLAMATION IN SUPPORT OF THE CHESTER 8U DIAMOND YOUTH SOFTBALL ALLSTARS

Proclamation: In recognition of achievement of the Chester 8U Diamond Youth Softball Allstars advancing to the Diamond Youth Softball World Series in Fairview, Tennessee July 17-22, 2024.

WHEREAS, Chester 8U Diamond Youth Softball Allstars contended with other District 2 teams from Blacksburg, Boiling Springs, Clover, D2, District 5, Fort Mill, Gaffney, Great Falls, Lancaster, Lewisville, Rock Hill, Spartanburg, Union, Woodruff, and York;

WHEREAS, Chester 8U Diamond Youth Softball Allstars became the 8U District Champion after competing on June 15, 2024;

WHEREAS, Chester 8U Diamond Youth Softball Allstars became the 8U State Champions on July 2, 2024 after winning the championship in Georgetown, South Carolina;

WHEREAS, Chester 8U Diamond Youth Softball Allstars will advance to compete at the 2024 Diamond Youth Softball World Series July 18-22, 2024;

WHEREAS, The Chester County Council desires that the 8U Diamond Youth Softball Allstars be afforded the opportunity to attend the 2024 Diamond Youth Softball World Series in Fairview, Tennessee; and

WHEREAS, The Chester County Council recognizes the Chester 8U Diamond Youth Softball Allstars for their outstanding accomplishment of winning both the District and State Championship.

NOW, THEREFORE, I, Joe Branham, Chairman on behalf of the Chester County Council, do hereby proclaim \$2,000 be allocated to the **CHESTER 8U DIAMOND YOUTH SOFTBALL ALLSTARS** in recognition of their achievements and to assist in their attendance at the 2024 Diamond Youth Softball World Series in Fairview, Tennessee.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of Chester County to be fixed this 15th Day of July, in the Year of our Lord, Two Thousand, Twenty-Four.

Joe Branham
Chairman, Chester County Council

Attest: _____
Kristie Donaldson
Clerk to Council

SOUTH CAROLINA)
)
CHESTER COUNTY) RESOLUTION 2024-8 OF
) CHESTER COUNTY, SOUTH CAROLINA

PROVIDING PRELIMINARY APPROVAL PURSUANT TO TITLE 12, CHAPTER 44 OF THE CODE OF LAWS OF SOUTH CAROLINA 1976, AS AMENDED, FOR THE EXECUTION AND DELIVERY OF A FEE-IN-LIEU OF AD VALOREM TAXES AND SPECIAL SOURCE REVENUE CREDIT AGREEMENT BY AND BETWEEN CHESTER COUNTY, SOUTH CAROLINA, AND A COMPANY IDENTIFIED FOR THE TIME BEING AS PROJECT P2373, ACTING FOR ITSELF, ONE OR MORE CURRENT OR FUTURE AFFILIATES, AND OTHER PROJECT COMPANIES (COLLECTIVELY, "COMPANY"); PROVIDING FOR A FEE-IN-LIEU OF AD VALOREM TAXES INCENTIVE; PROVIDING FOR A SPECIAL SOURCE REVENUE CREDIT; CREATING OR MODIFYING A JOINT COUNTY INDUSTRIAL AND BUSINESS PARK AGREEMENT BETWEEN CHESTER COUNTY AND YORK COUNTY SO AS TO ESTABLISH OR ENLARGE THE PARK; AND OTHER RELATED MATTERS.

WHEREAS, Chester County, South Carolina ("County"), acting by and through its County Council ("County Council"), is authorized and empowered, under and pursuant to the provisions of the Code of Laws of South Carolina 1976, as amended, through the date hereof ("Code"), particularly Title 12, Chapter 44 thereof ("FILOT Act") and Title 4, Chapter 1 of the Code ("Multi-County Park Act" or, as to Section 4-1-175 thereof, and, by incorporation, Section 4-29-68 of the Code, "Special Source Act," collectively with FILOT Act, "Act"), and by Article VIII, Section 13 of the South Carolina Constitution: (i) to enter into agreements with investors to establish projects through which the economic development of the State of South Carolina ("State") will be promoted and trade developed, thus utilizing and employing the manpower, agricultural products, and natural resources of the State; (ii) to covenant with those investors to accept certain fee in lieu of *ad valorem* tax ("FILOT") payments including, but not limited to, negotiated FILOT ("Negotiated FILOT") payments, and granting certain special source revenue credits ("SSRCs") with respect to costs of designing, acquiring, constructing, improving or expanding (i) infrastructure serving a project or the County, (ii) for improved or unimproved real estate and personal property including machinery and equipment used in the operation of a manufacturing or commercial enterprise ("Infrastructure"); and (iii) to create or expand, in conjunction with one or more other counties, a multi-county industrial or business park ("MCIP") to allow special source revenue credits and certain enhanced income tax credits to those investors;

WHEREAS, the Company, identified for the time being as PROJECT P2373, proposes to invest in, or cause others to invest in, development, construction, installation and operation, as applicable, certain facilities on real property to conduct manufacturing in the County ("Project"), which the Company expects will result in the investment of approximately \$11,070,000 in taxable property and the creation of approximately 41 new, full-time equivalent jobs;

WHEREAS, based solely on the information supplied to it by the Company, the County has determined the Project would subserve the purposes of the Act and would be directly and substantially beneficial to the County, the taxing entities of the County and the citizens and residents of the County due to the employment and investment associated therewith, which contribute to the tax base and the economic welfare of the County, and, accordingly, the County wishes to induce the Company to undertake the Project by offering the FILOT, SSRCs, MCIP, and certain other incentives; and

WHEREAS, in connection with offering incentives, the County desires to enter into a Fee-in-Lieu of Ad Valorem Taxes and SSRC Agreement ("Fee Agreement") with the Company.

NOW, THEREFORE, BE IT RESOLVED by the Council, as follows:

Section 1. As contemplated by Section 12-44-40(I) of the Code, based solely on information provided to the County by the Company, the County makes the following findings and determinations: (a) the Project will constitute a "project" within the meaning of the FILOT Act; (b) the Project, and the County's actions herein, will subserve the purposes of the FILOT Act; (c) the Project is anticipated to benefit the general public welfare of the State and the County by providing services, employment, recreation, or other public benefits not otherwise provided locally; (d) the Project gives rise to no pecuniary liability of the County or incorporated municipality or a charge against its general credit or taxing power; (e) the purposes to be accomplished by the Project are proper governmental and public purposes; (f) the benefits of the Project are greater than the costs; and (g) the Project will have a substantial public benefit.

Section 2. Subject to the provisions of the Act and to the discretionary final approval by the Council through adoption of an ordinance ("Approving Ordinance"), the County Council Chair and other officials of the County as may be designated by the Approving Ordinance intend to enter a Fee Agreement with the Company containing the terms and conditions summarized in the proposed term sheet appended hereto as Attachment A, which is incorporated in this Resolution by reference as if fully set forth in this Resolution, and other terms and conditions as may be authorized by the Approving Ordinance. Each capitalized term used, but not defined, in Attachment A has the meaning ascribed to that term in this Resolution.

Section 3. All orders, resolutions, and parts thereof in conflict herewith are to the extent of that conflict hereby repealed. This Resolution shall take effect and be in full force upon adoption by the Council.

[SIGNATURE PAGE AND ONE ATTACHMENT FOLLOW]
[REMAINDER OF PAGE INTENTIONALLY BLANK]

RESOLVED: July 15, 2024

CHESTER COUNTY, SOUTH CAROLINA

By: _____

Joe Branham
Chairman, County Council

[SEAL]

Attest:

Kristie Donaldson
Clerk to County Council

ATTACHMENT A
PRELIMINARY TERM SHEET*
FEE IN LIEU OF TAX AGREEMENT
BY AND BETWEEN

CHESTER COUNTY, SOUTH CAROLINA, AND A COMPANY IDENTIFIED FOR THE TIME BEING AS
PROJECT P2373 AND ONE OR MORE AFFILIATES OR OTHER PROJECT SPONSORS

Company Commitments:	approximately \$11,070,000 aggregate, taxable investment, and the creation of approximately 41 new, full-time equivalent jobs
Basic FILOT Terms:	6% assessment ratio; fixed millage rate of 0.5108 mills; 5-year investment period (with a potential, automatic 3-year extension, if the Company Commitments are met during the initial 5-year investment period); 30-year payment period for each annual increment of investment during investment period; real property not subject to reassessment
Multi-County Park:	In the County's discretion, all property of Company in County to be designated as part of a multi-county industrial or business park
SSRC (years/credit):	10-consecutive tax years, in an annual amount equal to 20% of each such FILOT Payment for years 1-5, and 10% for years 6-10
Modifications:	If the Company achieves a taxable investment of \$400,000,000 or a taxable investment of \$150,000,000 and creates 125 new, full-time equivalent jobs, then the County intends to provide for an additional extension of the investment period to a total of ten years, a 10-year extension of the payment period, and the provision of an SSRC to create a 4% assessment ratio-equivalent FILOT arrangement (in addition to the SSRC referenced above)."

*TERMS SET FORTH IN THIS ATTACHMENT ARE SUMMARY IN NATURE AND SHALL BE SET FORTH IN GREATER DETAIL, INCLUDING APPROPRIATE CLAWBACKS, AND INDEMNIFICATION PROVISIONS, IN THE FINAL FEE IN LIEU OF TAX AGREEMENT.

SOUTH CAROLINA)
)
CHESTER COUNTY)

RESOLUTION 2024-9 OF
CHESTER COUNTY, SOUTH CAROLINA

PROVIDING FOR CHANGES TO THE COUNTY EMPLOYEE/PERSONNEL HANDBOOK RELATING TO HOURS OF WORK, PAYMENT OF WAGES, OVERTIME AND COMPENSATORY TIME, HOLIDAYS, MILITARY LEAVE, AND HAZARDOUS WEATHER; AND PROVIDING FOR OTHER RELATED MATTERS.

WHEREAS, the County, by and through its' County Council, is authorized and empowered to provide for the County's internal operation according to South Carolina Constitution Article VIII, section 17, and the Home Rule Act of 1975, including section 4-9-10, *et. seq.* of the Code of Laws of South Carolina 1976, as amended;

WHEREAS, the County previously enacted Ordinance No. 2024-7, which adopted an employee/personnel handbook (including various policies and procedures) and provided that subsequent changes to the handbook and/or policies and procedures could be accomplished by resolution;

WHEREAS, the County now intends to update/add certain employee policies and procedures as more fully described in this Resolution;

NOW, THEREFORE, BE IT RESOLVED by the County Council, as follows:

Section 1. Policy Changes/Additions. The County adopts the following:

(a) Policy Number: 2-2 (1)(c), an addition to Policy 2-2 relating to Hours of Work as it relates to County Fire work periods, a copy of which is attached to this Resolution as Exhibit A and incorporated herein by reference;

(b) Policy Number: 4-1 paragraph 1, an addition to Policy 4-1 relating to when employees are to be paid, a copy of which is attached to this Resolution as Exhibit B and incorporated herein by reference;

(c) Policy Number: 4-2(1)(a), an addition to the general policy and related to approval of compensatory time by the county administrator, a copy which is attached to this Resolution as Exhibit C and incorporated herein by reference;

(d) Policy Number: 4-2(3)(h), adds a time frame by which Law Enforcement and Correctional Personnel can work in a 14-day cycle, a copy of which is attached to this Resolution as Exhibit D and incorporated herein by reference;

(e) Policy Number: 4-2(3)(i), an addition to the policy to include County Fire as it relates to overtime compensation, a copy of which is attached to this Resolution as Exhibit E and incorporated herein by reference;

(f) Policy Number: 5-1(1)(b), adds language relating to the day in which Emergency Services observe a calendar holiday, a copy of which is attached to this Resolution as Exhibit F and incorporated herein by reference;

(g) Policy Number: 5-1(1)(d), is updated to include a 48-hour shift into the language of the of the policy and the policy states that the pay for a holiday is at straight time, a copy of which is attached to this Resolution as Exhibit G and incorporated herein by reference;

(h) Policy Number: 5-2(2), an addition relating to employees accumulating an annual leave day based on the day of the month the employee is placed on payroll, a copy of which is attached to this Resolution as Exhibit H and incorporated herein by reference;

(i) Policy Number: 5-2(3)(d), an addition to a standard leave day policy as it relates to County Fire employees, a copy of which is attached to this Resolution as Exhibit I and incorporated herein by reference;

(j) Policy Number: 5-4(1), updates military leave to mirror the State statute, a copy of which is attached to this Resolution as Exhibit J and incorporated herein by reference;

(k) Policy Number: 5-10(d), additional language of “Emergency Services” is added to the policy as an addition to the classification of emergency personnel based on the nature of their job, a copy of which is attached to this Resolution as Exhibit K and incorporated herein by reference.

Section 2: General Repealer. Each resolution, order, policy, or similar directive, or any part of the same, in conflict with this Resolution is, to the extent of that conflict, repealed.

RESOLVED: July 15, 2024

CHESTER COUNTY, SOUTH CAROLINA

By: _____

Joe Branham
Chairman, County Council

[SEAL]

Attest:

Kristie Donaldson
Clerk to County Council

[ELEVEN EXHIBITS FOLLOW]

EXHIBIT A

POLICY NUMBER: 2-2(c)- HOURS OF WORK

[NEW PROVISION TO POLICY- SEE ATTACHED]

POLICY NUMBER 2-2

Effective Date: March 20, 2024

Revision 2-2(1)(c): July 9, 2024

SUBJECT: HOURS OF WORK

1. WORKWEEK

- c. County Fire work period consists of (7) days, beginning at 8:00 a.m. on Saturday and ends at 7:59 a.m. on Saturday.

EXHIBIT B

POLICY NUMBER 4-1 PARAGRAPH 1

[NEW PROVISION TO POLICY- SEE ATTACHED]

POLICY NUMBER 2-2

Effective Date: March 20, 2024

Revision 2-2(1)(c): July 9, 2024

SUBJECT: HOURS OF WORK

1. WORKWEEK

- c. County Fire work period consists of (7) days, beginning at 8:00 a.m. on Saturday and ends at 7:59 a.m. on Saturday.

EXHIBIT C

POLICY NUMBER: 4-2(1)(A)- OVERTIME AND COMPENSATORY TIME

[NEW PROVISION TO POLICY- SEE ATTACHED]

POLICY NUMBER: 4-2

Effective Date: April 1, 2024

Revision to 4-2(1)(a): July 9, 2024

SUBJECT: OVERTIME AND COMPENSATORY TIME

1. GENERAL POLICY

- a. Compensatory time (comp time) may be authorized with the approval of the County Administrator.

EXHIBIT D

POLICY NUMBER: 4-2(3)(h)

[REVISIONS TO EXISTING POLICY- SEE ATTACHED]

POLICY NUMBER: 4-2

Effective Date: April 1, 2024

Revision to 4-2(1)(a): July 9, 2024

SUBJECT: OVERTIME AND COMPENSATORY TIME

3. POLICY APPLICATION FOR NON-EXEMPT EMPLOYEES

- h. Law enforcement and Correctional Personnel—Hours worked in excess of 86 during a 14-day cycle will be counted toward overtime compensation. Justification and documentation of all overtime hours worked must be submitted with the time sheet.

EXHIBIT E

POLICY NUMBER: 4-2(3)(i)

[NEW PROVISION TO POLICY- SEE ATTACHED]

POLICY NUMBER: 4-2

Effective Date: April 1, 2024

Revision to 4-2(1)(a): July 9, 2024

SUBJECT: OVERTIME AND COMPENSATORY TIME

3. POLICY APPLICATION FOR NON-EXEMPT EMPLOYEES

- i. County Fire-Hours worked in excess of 106 during a 14-day cycle will be counted toward overtime compensation.

EXHIBIT F

POLICY NUMBER: 5-1(1)(b)

[REVISIONS TO EXISTING POLICY- SEE ATTACHED]

Policy Number 5-1

Effective Date: March 20, 2024

SUBJECT: HOLIDAYS

1. OBSERVANCE

- b. Holidays occurring on Saturday are observed on the preceding Friday, and holidays occurring on Sunday are observed on the following Monday. **Emergency Services** employees observe the calendar holiday.

EXHIBIT G

POLICY NUMBER: 5-1(1)(d)

[REVISIONS TO EXISTING POLICY- SEE ATTACHED]

Policy Number 5-1

Effective Date: March 20, 2024

SUBJECT: HOLIDAYS

1. OBSERVANCE

- d. Employees working 12-, 24- or 48-hour shifts will be granted twelve (12) hours pay for a holiday at straight time.

EXHIBIT H

POLICY NUMBER: 5-1(2)(d)

[NEW PROVISION TO POLICY- SEE ATTACHED]

Policy Number 5-2

Effective Date: March 20, 2024

SUBJECT: ANNUAL LEAVE

2. Accumulation Rate

- d. Employees placed on the payroll on or before the fifteenth of the month will accumulate one working day for that month. Employees placed on the payroll after the fifteenth of the month will not accumulate a day for that month.

EXHIBIT I

POLICY NUMBER: 5-1(3)(d)

[NEW PROVISION TO POLICY- SEE ATTACHED]

Policy Number 5-2

Effective Date: March 20, 2024

SUBJECT: ANNUAL LEAVE

3. Standard Leave Day

- d.** County Fire employees—For regular full-time non-exempt County Fire employees scheduled to work forty-eight (48) hour shifts, a standard leave day is 14.8 hours.

EXHIBIT J

POLICY NUMBER: 5-4(1)

[REVISIONS TO EXISTING POLICY- SEE ATTACHED]

POLICY NUMBER: 5-4

Effective Date: March 20, 2024

SUBJECT: LEAVE OF ABSENCE

Military Leave

1. Types of Leave

SHORT TERM MILITARY LEAVE – Eligible employees who are members of the Reserves or National Guard shall be allowed military leave with pay, at their regular base salary for up to a maximum of **fifteen (15)** workdays, scheduled by military authority, in any Federal Fiscal Year, for any authorized active-duty training or service. All benefits will continue during an employee's temporary military leave.

EXHIBIT K

POLICY NUMBER: 5-10(d)

[REVISIONS TO EXISTING POLICY- SEE ATTACHED]

POLICY NUMBER: 5-10

Effective Date: March 20, 2024

SUBJECT: HAZARDOUS WEATHER

- d. This policy will not apply to emergency personnel such as law enforcement, **Emergency Services**, 911 and public service workers due to the nature of their jobs.

Accommodations Tax Advisory Committee (ATAX) Recommendations FY 2024-2025

APPLICANT	TOTAL PROJECT BUDGET	AMOUNT REQUESTED	AMOUNT RECOMMENDED	% TOURIST LAST YEAR
Chester Arts Council - Jingle Bell Bazaar	\$20,000.00	\$14,000.00	\$5,000.00	47.78%
Chester Arts Council - Operating Support	\$91,000.00	\$38,000.00	\$16,000.00	41.73%
Chester Downtown Development Association - Hog on the Hill	\$15,000.00	\$7,000.00	\$3,600.00	24.00%
Chester Downtown Development Association - HILLARITY	\$22,000.00	\$12,000.00	\$7,000.00	30.48%
Chester Co. Historical Society - Full Time Operation of Museum & Archives	\$175,000.00	\$25,000.00	\$16,000.00	58.82%
Chester Co. Historical Society - Full Time Operation of Chester County Transportation Museum	\$90,000.00	\$25,000.00	\$7,000.00	91.54%
Flopeye Fish Festival - Annual Festival	\$31,000.00	\$15,000.00	\$10,000.00	50.74%
The Homecoming-SL Finley Restoration Association	\$30,000.00	\$5,000.00	\$1,975.00	33.94%
Fort Lawn Community Center - Festivals	\$35,000.00	\$9,000.00	\$3,500.00	52.51%
Rotary Derby	\$8,400.00	\$2,500.00	\$2,500.00	69.44%
MLK Jr. Blues Festival	\$245,500.00	\$75,000.00	\$1,000.00	14.78%
Lando Art Festival	\$1,600.00	\$800.00	\$400.00	17.81%
Lando-Manetta Mills History Center - Lando Days	\$4,300.00	\$2,000.00	\$1,000.00	12.92%
Lando-Manetta Mills History Center - Museum Operations	\$42,000.00	\$21,000.00	\$5,050.00	27.81%
Chester County Chamber - Ag + Art Tour	\$15,000.00	\$15,000.00	\$1,975.00	0.00%
DAV - Memeorial Bldg Commemoration Project	\$12,500.00	\$10,000.00	\$1,000.00	0.00%
Fort Lawn Community Center - Arts & Cultutal General Operating	\$72,000.00	\$15,000.00	\$4,000.00	0.00%
TOTAL	\$910,300.00	\$291,300.00	\$87,000.00	

Application for Chester County, South Carolina Boards and Commissions

Chester County Council selects citizens for service on Council Appointed Boards and Commissions from individuals who have either volunteered, been recommended for appointment, or shown interest in being appointed. The Clerk to Council uses this form to update the roster of volunteers and give Council basic information about each volunteer. *A member of a county board or commission appointed to serve from a council district must be a resident of that district (except the At Large District) during the entire time of service. A member who moves residence from the district from which appointed, or from the county, automatically vacates the position.* **Please Return to: Clerk to Council, P.O. Box 580, Chester SC 29706 or you may call at (803)-377-7852 or email to kdonaldson@chestercountysc.gov.**

Date: 7/12/2024

Board or Commission Appointment being sought: Board of Assessment Appeals

Name: Lyle Dickerson Occupation: retired

Street Address: 3564 Victorian Hills Richburg, SC 29729

Mailing Address: (if different from above) _____

Telephone (Home): _____

Cell: _____

E-Mail: _____ Do you live in Chester County X yes / ____ no.

Date of Birth: _____ Sex: M

If recommended by a Council Member, indicate their name: Erin Mosley

In which Council District do you reside? Please indicate (1-7) John Agee

Are you presently serving on a County Board or Commission? No If "yes" when does your term expire?

____/____/____

CONFLICT OF INTEREST STATEMENT: I, Lyle Dickerson, as a voting member of any Chester County board, commission, or council, agree to disqualify myself from voting on any issue(s) which may arise and in which a conflict of interest exists.

Signature: Lyle Dickerson

Board members shall serve at the will of the appointing Council member and terms shall also run concurrent with that of the appointer. Please check the appropriate box below.

- | | |
|---|--|
| ☐ Accommodation Tax Board | ☐ Lewis Fire Protection District |
| ☐ Ad-Hock Burnt House Cemetery | ☐ Olde English District |
| ☐ Airport Commission | ☐ Parks and Recreation Board |
| ☒ Assessment of Appeals Board | ☐ Planning Commission |
| ☐ Catawba Mental Health | ☐ Radio Users Advisory Committee |
| ☐ Catawba Regional Council of Government | ☐ Richburg Fire District Commission |
| ☐ Catawba Regional Workforce | ☐ Rural Fire Commission |
| ☐ Chester County Library | ☐ Solid Waste Advisory Board |
| ☐ Chester Metropolitan District | ☐ Zoning Board of Appeals |
| ☐ Construction Board of Appeals | |
| ☐ Fort Lawn Fire Protection District | |
| ☐ Gateway Steering Committee | |
| ☐ Hazel Pittman Center | |
| ☐ John Keziah Park | |
| ☐ Lando Rural Fire | |